

## AI PD-as-a-Service (PDaaS) for K–12

*Continuous, role-based professional learning, implementation support, and measurable impact—delivered as a predictable annual subscription.*

### What It Is

- Always-on learning: regularly scheduled PD follow-ups, and live support clinics
- Guided implementation: job-embedded challenges, feedback cycles, and cohort / PLC coaching
- Applicability: Personalized, role-specific support, focused on learning goals and school improvement
- Evidence & reporting: adoption and outcomes reports; board-ready summaries

### What It Looks Like

#### For Teachers

- Foundations workshop
- Monthly micro-sprints
- Monthly PLC coaching
- Drop-in office hours

#### For Leaders

- Foundations workshop
- Quarterly leadership studios
- Community awareness support
- Drop-in office hours

#### For Policy Makers

- Staff Survey
- Policy review and tune-ups
- Annual benchmarking
- Quarterly reporting

### Why Leaders Choose PDaaS

- Predictable progress & costs: monthly skill stacking replaces sporadic PD days.
- Long-term: Ongoing professional development for effective, long-term implementation
- Board-ready accountability: quarterly adoption and impact reports.
- Capacity Building: Local expertise development to improve deployment and sustainability.

### Sample Support Cadence

- Diagnose: Goal setting, staff survey, needs assessment
- Deliver: Foundations workshops, micro-sprints, leadership clinics
- Embed: PLC coaching, office hours, stakeholder communications
- Evidence: Teacher and student artifacts, Board-ready outcomes and deployment results

### Service Clusters & Services

| Clusters         | Notes                                                                 |
|------------------|-----------------------------------------------------------------------|
| 1 – 4 sites      | All core services described on the next page                          |
| 5 – 7 sites      | Extra Foundations for Leadership, Micro-sprints, & Leadership Studios |
| 8 – 10 sites     | Extra Foundations for Leadership, Micro-sprints, & Leadership Studios |
| Additional sites | Contact us!                                                           |

## Brief Description of PDaaS Services

### Foundations for Teachers Workshop (each site)

- 1 Workshop per school **site** to support community building and application, 3.5 hours by Zoom
- Suitable for mixed-level & mixed-content application
- Emphasis on appropriate use for student engagement and learning (i.e., pedagogy)

### Foundations for Leadership Workshop (each cluster)

- 1 Workshop per school **cluster** to support cross-sharing, 4 hours by Zoom (in 1 or 2 sessions)
- Participants: principals, vice principals, deans of students, department heads, etc.
- Emphasis on instructional leadership, strategic planning, and appropriate use

### Monthly Micro-Sprints (each cluster)

- Teacher workshops per school **cluster**, 45 minutes per session by Zoom
- Deeper dive into specific topics, teacher workflows, and instructional application

### Monthly AI-PLC Coaching (each site)

- 3–7 participants per school **site**, 45 minutes per session by Zoom
- Develop local experts and role models for in-house support and encouragement

### Drop-in Office Hours

- Immediate support for implementation, trouble-shooting, and alignment with learning goals
- 4 hours per week, customized schedule, by Zoom

### Quarterly Leadership Studios (each cluster)

- Leadership workshops per school **cluster**, 1.5 hours by Zoom
- Interactive work sessions based on local interests and leadership roles
- Guidance and support for managing and leading appropriate school deployment

### Survey, Needs, & Goals

- Status check on staff understanding, usage, and adoption
- Leadership discussions of needs, expectations, and desired outcomes

### Policy Review & Fine-Tuning

- Review of existing policies for students and staff, identifying strengths and gaps
- Policy recommendations for safe and appropriate AI implementation

### Community Awareness Support

- Templates and sample parent letters, newsletter articles
- Support for developing awareness campaign, garnering support, mitigating resistance
- Community presentation (by Zoom, in-person option)